

Focus on a position first, and then the pay after. This may not match up.

On Wednesday, December 8, 2021, 1:40 PM, VaxJobReview <VaxJobReview@esa.sccgov.org> wrote:

Hi Rosalina

Currently there is no list for “high, low or intermediate risk” positions, when you apply for a position and you are accepted at that time we will find out if it is high, low or intermediate risk.

Religious exemption is not part of the reasonable accommodation process, we are not placing you, just helping you through the recruitment process. Only medical is part of Reasonable Accommodation and you would work directly with EOD.

I am here to guide you through the recruitment process and answer any questions you may have on the recruitment process. You would have to apply to positions that you qualify for and if you need help identifying other positions you may qualify for. Send me an application and I can assess.

You can go on our website <https://employeeservices.sccgov.org/job-opportunities> and see if there are jobs that you may qualify for, or you can fill out an "official job application" under the Job Opportunities to fill out a Job Interest Notification card for when the position opens up, you will automatically be notified to apply.

From: Rosie Moreno
<rcmoreno28@yahoo.com>
Sent: Wednesday, December 8, 2021 10:16 AM
To: VaxJobReview
<VaxJobReview@esa.sccgov.org>
Subject: Fw: [EXTERNAL] Re: Vaccine Religious Exemption - Reasonable Accommodations

Hello,

I am currently awaiting from Upper Management and Labor Relations, for the reasons why my current Job position is “high risk” as I do not interface with the public. In the meantime, I’ve been actively looking through the transfer line and checking for open competitive jobs that I qualify for but haven’t found any. Any assistance with direction on specific “low” and/or “moderate” risk positions would be beneficial. Since the process is still being developed, perhaps a specific link with all County “low” and “moderate” risk open positions? As applying for jobs and then having to wait to see if a position is actually “low” or “moderate” risk is essentially a waste of time. The lack of assistance in terms of an already developed system for Reasonable accommodations, as well as lack of communication and direction between who is handling Reasonable accommodations (EOD, HR, ESA) is truly not an effective Reasonable Accommodation. Any help with this matter would be truly appreciated.

Rosalina Moreno

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